



**NOTIFICATION**

**Sub: Amendment to Internal Complaints Committee (ICC) for BITS Pilani, Mumbai Campus**

**(a) Objective:**

In line with the UGC (Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students in Higher Educational Institutions), Regulations, 2015, an Internal Complaints Committee (ICC) has been constituted at BITS Pilani, Mumbai Campus. An amendment to the committee was made following the exit or change of roles of certain members vide Ref. No. BITS-MUM/2025/R/Comm./85 dated 2<sup>nd</sup> December 2025. This is in furtherance of that Amendment.

Primary objective of the Internal Complaints Committee is to provide a safe and secure environment to women and students at their workplace/ Mumbai Campus. The procedure adopted by the Committee should follow the basic principles of natural justice and must be adhered to in all complaints.

**(b) Composition:**

Sr. No.	Name & Designation	Capacity	Email id
1.	Dr. Kaveri Haritas Professor, BITS Law School	Presiding Officer	<a href="mailto:kaveri.haritas@bitslawschool.edu.in">kaveri.haritas@bitslawschool.edu.in</a>
2.	Mr. Mandar Kale Professor, BITS Design School	Faculty Member	<a href="mailto:mandar.kale@bitsdesign.edu.in">mandar.kale@bitsdesign.edu.in</a>
3.	Dr. Pallavi Vyas Associate Professor, BITS School of Management	Faculty Member	<a href="mailto:pallavi.vyas@bitsom.edu.in">pallavi.vyas@bitsom.edu.in</a>
4.	Ms. Preeti Sharma	Representative of Local NGO	<a href="mailto:external.icc@bitsom.edu.in">external.icc@bitsom.edu.in</a>
5.	Mr. Manish Kishore VP Human Resources, BITS Pilani Mumbai Campus	Non-Teaching Staff Member	<a href="mailto:manish.kishore@bitsom.edu.in">manish.kishore@bitsom.edu.in</a>
6.	Ms. Anushri Mahadik Associate Human Resources, BITS Design School	Non-Teaching Staff Member	<a href="mailto:anushri.mahadik@bitsdesign.edu.in">anushri.mahadik@bitsdesign.edu.in</a>

**Student Representatives**

7.	Mr. Parth Yadav (10261747) IInd Year MBA, BITS School of Management	Student Member	<a href="mailto:parth.yadav2026@bitsom.edu.in">parth.yadav2026@bitsom.edu.in</a>
8.	Mr. Aditya Krishnan (23281003) IInd Year B.A. LL.B. (Hons.), BITS Law School	Student Member	<a href="mailto:aditya.krishnan2023@bitslawschool.edu.in">aditya.krishnan2023@bitslawschool.edu.in</a>
9.	Ms. Siya Joshi (24283003) IInd Year B. Des. (Hons.), BITS Design School	Student Member	<a href="mailto:siya.joshi2024@bitsdesign.edu.in">siya.joshi2024@bitsdesign.edu.in</a>



# Birla Institute of Technology & Science, Pilani

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The tenure of the committee shall be for 3 years from the date of notification except for Student representatives who shall have a tenure of 1 Year.

**(c) Lodging Complaints:**

If you are a victim of sexual harassment or perceive yourself to be one, immediately contact (personally or through telephone/ written request/ e-mail) any of the committee members of the ICC (email: [icc@bitsom.edu.in](mailto:icc@bitsom.edu.in) or +91-8657977606). ICC shall ensure that the complaint is kept totally confidential, and adequate protection is provided to the complainant, where necessary.

- Copy to:
1. Vice Chancellor, BITS Pilani
  2. Registrar, BITS Pilani
  3. All Members of the Committee
  4. All Deans, Faculty, Staff and Students
  5. IT Department for uploading on website



  
Deputy Registrar

